



# Sustainable Procurement Policy

## Anand NVH Products Pvt. Ltd.

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<b>Prepared By</b>	Rajesh Yadav, Head -Procurement
<b>Reviewed By</b>	Anju Tyagi, Head -Sustainability
<b>Approved By</b>	Krishnan Iyer, COO

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# PURPOSE

This policy outlines Anand NVH's commitment to integrating environmental, social, and ethical considerations into its procurement decisions. It supports global sustainability standards, including Eco Vadis, and adheres to related frameworks such as REACH, and IMDS, promoting supplier diversity, innovation, and resilience throughout the supply chain.

## 1. POLICY STATEMENT

Anand NVH Products Pvt. Ltd. is committed to embedding sustainability principles across its procurement practices by integrating environmental, social, ethical, and governance considerations into supplier selection, evaluation, and engagement processes.

The Company ensures that all procurement decisions promote responsible sourcing, fair labour practices, and ethical business conduct, in alignment with international frameworks such as Eco Vadis, UN Global Compact Principles, ISO 14001, ISO 45001, and Responsible Business Alliance (RBA) standards, the standardized Conflict Minerals and Extended Minerals Reporting Templates (CMRT & EMRT), created and maintained by the Responsible Minerals Initiative (RMI)

Anand NVH upholds strict compliance with national and international regulations prohibiting child labour, forced labour, discrimination, and unethical employment practices, while encouraging diversity, inclusion, and safe working conditions across its supply chain.

Through this policy, the Company aims to build a resilient, transparent, and inclusive supply chain that fosters supplier innovation, ensures compliance with REACH and RoHS standards, and supports the company's broader ESG goals on climate action, waste reduction, and human rights.

This commitment directly supports Anand NVH's sustainability vision — achieving zero non-compliance, strengthening environmental and social stewardship, and enabling ethical value creation throughout the value chain.

### Approved By:



Mr Kanwardeep Singh Anand  
Executive Director,  
Dated: 15.01.2025